

NEW Academy Special Board Meeting Minutes

Date and Time

Wednesday, March 20, 2023

Board Meeting: 5:30 PM PDT

Public Comment Notice:

Individuals and representatives of organizations are invited to address the Board on any subject that falls within the Board's purview. If the item will be acted on at the Board Meeting, speakers are called on to speak prior to Board action on the item and in the first section of the public comment period. If the speaker's topic will not be voted on at the Board Meeting, their presentation is also made during the Comment portion of the meeting, but after comment on actionable items. Each speaker is limited to a three-minute presentation. The time is doubled if an interpreter is required.

NOTE: If you would like to participate, you may gain access to the meeting by entering the zoom link (URL) in your browser or meeting code below. Phone access is available using the DIAL IN PHONE NUMBER below:

Dial in by phone:

1-669-900-6833

Join Zoom Meeting

<https://lmula.zoom.us/j/6894541581>

Meeting ID: 689 454 1581

School Locations for access to meetings: NOTE- Anyone in attendance must wear a mask and follow COVID Guidelines. To access the meeting please call the phone number at the preferred school location. A staff member will welcome attendees and provide access to the meeting at each school.

NASA: 379 Loma Drive Los Angeles, CA 90017 213.413.9183

NACP: 21425 Cohasset Street Canoga Park, CA 91303 818.710.2640

Additional Locations:

Brent Bradley: 22850 Paul Revere Dr., Calabasas, CA 91302

V. Gil: 22781 MacFarlane Dr., Woodland Hills, Ca. 91364

B. Tishler: 5178 Village Green, LA, CA 90016.

B. Stotzer: 303 S. Loma Dr., L.A. 90017

M. Arias: 14913 S Budlong Avenue, Gardena CA 90247

P. DiDonato: 801 W. Civic Center Dr., Santa Ana, Ca. 92701

Present:

Board Members

V. Gil, President

B. Bradley, Board Member

B. Stotzer, Board Member

B. Tischler, Board Member

P. DiDonato, Treasurer

Schools Site:

Eddie Castro, Operations Manager

Marti Dodson, HR Specialist

Consultants:

Dr. Marta Sanchez

Guest:

Roberto Lara, Esq.

Agenda Items	Purpose	Presenter
a. Opening Items b. Record Attendance & Guest c. Call the Meeting to Order d. Public Comment None		V. Gil/ P.DiDonato
e. Update/Discontinuous: Emergency declaration Renewal of AB361- Pursuant to Government Code Section 54953 (e) <ul style="list-style-type: none">Board members were informed that the Emergency declaration expired (see Brown Act Training below)	Discuss	E. Castro
f. Independent Audit Firm Selection/Review <p>The following proposals were submitted by auditors for consideration. The item was discussed but not voted on until all board members could review them.</p> <ul style="list-style-type: none">Wilkinson, Hadley, King & Co. LLP https://www.whllp.com Kevin Sproul: ksproul@whllp.comChristy White Associates http://www.cwacpa.com Christy White: cwhite@christywhite.comEide Bailly (formerly Vavrinek, Trine, Day) https://www.eidebailly.com/	Discuss/Vote	B.Bradley/P. DiDonato

<p>Caroline Larson: calarson@eidebailly.com</p> <ul style="list-style-type: none"> Thomas & Company, C.P.A P.A. audit@jtcpa.com Roby Thomas 		
<p>e. Governance:</p> <ol style="list-style-type: none"> Teacher Salary and Benefits Review: <ul style="list-style-type: none"> Eddie Castro and Marti Dodson explained the recommended adjustment to pay based on the LAUSD and other comparable local school districts. Our schools have always offered teachers a competitive salary. The salary table was prepared by E.Castro and M.Dodson. It was emphasized that we must consider the shortage of teachers nationwide. The salary table already include a 3% annual increase. It was discussed and decided that there be an increase to the teacher annual salary table by an additional 6%, for a total 9% pay increase as of academic year 2023-2024. Will revisit the benefits package for the Academic year 2023-2024, that includes health insurance benefits. The salary tables for the non-credentialled instructional aids/staff were also reviewed. This will be further reviewed and brought up again at the next board meeting. <p>MOTION</p> <p>B. Stotzer made the motion to increase the teacher salary table by 6% for this coming Academic year 2023-2024.</p> <p>B.Bradley seconded motion with reservations.</p> <p>Bea Stotzer (Y) Patricia DiDonato (Y) Brent Bradley (Y) Victor Gil (Y) Beth Tishler (Y) Motion was unanimously approved.</p>	<p>Discuss/ Vote</p>	<p>M.Dodson/E. Castro V. Gil</p>

<p>2. Board Member Brown Act Training: (Written Materials in Board Packet) Roberto Lara went over key changes to the Brown Act. These were:</p> <ul style="list-style-type: none"> • Remote meetings are no longer allowed as of 2/28/2023. Meeting will be held in person. Meetings may be held at multiple locations but there must be a quorum of the board members at one location. Agendas must be posted at all locations as always. • Waivers are allowed if someone cannot attend in person, but it is limited to 3 times in a 10-month period per person to avoid a violation of the Brown Act. • Rules have been added to allow removal of a disruptive individual at the board meeting. The chair may remove the disruptive individual to continue with the meeting. • The recommendation is to keep the physical copies of the agenda. For NEW Academy, all agendas are online on the website and physically posted at each school site. Hard copies are also archived. <p>Robert Lara, Esq., is available for any questions on the Brown Act.</p> <p>3. Chief Academic Specialist/- job announcement/Posting</p> <ul style="list-style-type: none"> • Discussed Salary Range for job position/posting. Marti Dodson will post this on recruitment websites. • Victor Gil is working with Taylor Wichmanoski from LAUSD to keep him abreast of this job announcement and the status of the hiring. • Interview panel was selected to the principals and board members was formed. <p>f. Adjourned at 7:30 p.m. PST</p>	<p>Discuss</p>	<p>R. Lara</p>
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